

STATEMENT OF CREED/RELIGIOUS BELIEF

CANADIAN BLOOD SERVICES COVID-19 VACCINATION POLICY

Canadian Blood Services ("CBS") has introduced the COVID-19 Vaccination Policy. The purpose of this policy is to protect the health and safety of all employees, donors, and volunteers from the spread of COVID-19. CBS requires that all employees must be fully vaccinated against COVID-19, unless such employees have a valid human rights exemption. For the purposes of this form, CBS understands that some employees may request to be accommodated due to religious reasons. Therefore, CBS requests that the following form be completed so that CBS is able to adequately understand the nature of the request, for the purposes of assessing whether legitimate religious reasons give rise to an accommodation in the workplace. Please provide the information requested in this form to Religious.Accommodations@blood.ca as soon as possible, so that CBS can assess your accommodation request. Please also know that upon review of the information you return to CBS, you may be required to provide additional information to help CBS fully understand your request for accommodation.

SECTION 1 - EMPLOYEE INFORMATION				
Employee's Last Name Wilson		Employee's First Name Gabriel		
Employee Number [REDACTED]		Employee's Email [REDACTED]		
City/Town Ottawa	Province Ontario	Division	Position CSR - Donation & Transplantation	Union (if applicable)

SECTION 2 – DECLARATION OF EMPLOYEE

Please explain within the text box below or by way of an attached letter why you are unable to be vaccinated due to your religion/creed. Please ensure you provide background on your religious belief/creed and connect the religious belief/creed to the reason you are requesting an exemption.

I am requesting a religious exemption because my religious beliefs conflict with receiving a covid-19 vaccination. I believe the COVID-19 vaccinations are a prefigurement for the mark of the beast and that accepting them would be a betrayal of God and deliver ownership of my body and soul to the state in violation of the first commandment "Thou shall have no other gods than me"

I believe the COVID-19 vaccines are tainted by the use of aborted fetal cells in their development, testing or production, so accepting them would nto only make me complicit in their use, but also in the incentivization of further fetal organ harvesting.

My request for accomodation is that you continue to allow me to work remotely as I have for CBS over the last year and a half. My position is remote, and I will not be in contact with the public or other CBS staff. While I do not fear my own death I have been careful to not endanger others, complying with recommendations and requirements as appropriate (such as masking & physical distancing).

SECTION 3 - DECLARATION OF RELIGIOUS LEADER

I, Rev. Fr. [REDACTED]

(Name of religious leader) certify that, due to a religious belief and/or creed, the named Employee is unable to be fully vaccinated** against COVID-19 due to religious reasons.

****Fully Vaccinated shall mean someone who has received two doses of a Health Canada approved COVID-19 vaccination.**

Please state the reason(s) for the accommodation request here (Or by attached letter).
Please describe the religious belief(s) and/or creed(s) that preclude the Employee from being vaccinated.

SECTION 4 - SIGNATURE OF RELIGIOUS LEADER

Name of Religious Leader

Fr. [REDACTED]

Contact Information

[REDACTED]

Email Address

[REDACTED]

Signature of Religious Leader or Witness

[REDACTED]

Date

9/27/21

SECTION 5 - IMPORTANT INFORMATION (PLEASE READ)

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